

Osborn School District #8 • 1226 West Osborn Road • Phoenix, AZ 85013 • (602) 707-2000 • www.OsbornSchools.org

## April 5, 2018

Osborn teachers, staff, parents and community:

We want to start by thanking Osborn teachers and support staff for providing a quality, rigorous and caring educational environment daily for all Osborn students. We cannot acknowledge your work enough: providing safe transportation to school and home, serving healthy and delicious meals, engaging students through multiple intelligences, delivering excellent instruction, providing wrap-around services to meet individual needs, all within clean and safe campuses. We believe that your interconnected work with Osborn children sets the foundation for our students to reach their highest potential in life.

Across America, there is an educational crisis occurring that began long before this school year. School staff have chosen this profession because they are passionate about serving children, but stagnant wages and the lack of basic school resources have made continuing in their positions incredibly difficult. Educators have raised their voices, asked for reforms, petitioned their government, rallied at the state capitol, and protested the stream of anti-public school measures that continue to defund our schools. The pleas of Arizona's education community have been ignored, petitions dismissed, and claims publically denied.

From West Virginia to Oklahoma and now Arizona, educators and supporters have come together to protect our profession and our students' right to a quality public education. Educators across the state have joined the Arizona Educators United movement in solidarity to demand clear, sustainable solutions to Arizona's educational funding crisis. You will see us wearing red like many of you in support of the Red for Ed movement.

Creating awareness and expanding community support is only the first step in creating meaningful change for schools. We encourage communication throughout this process to ensure that we best support each other and our students. Steps beyond where we are now would be in response to very serious inaction by state lawmakers. We would hope that further measures not be needed as our educators would prefer the state legislature and Governor implement solutions addressing salaries and public school funding.

Our most important and challenging job as educators is to advocate for our students. When we stand up for the most vulnerable in our community and workplace, we teach a powerful lesson that extends beyond the classroom. We stand with educators in the Red for Ed movement!

Katie Paetz, Osborn Governing Board President Ylenia Aguilar, Osborn Governing Board Clerk Sue Corbin, Osborn Governing Board Member Maxine Radtke, Osborn Governing Board Member Sam Richard, Osborn Governing Board Member

Alexis Aguirre, M.Ed., second grade teacher and Osborn Education Association President

Michael Robert, Ed.D., Osborn School District Superintendent